

About CEFGA



THE CONSTRUCTION EDUCATION FOUNDATION OF GEORGIA

CEFGA was launched nearly a quarter century ago by Georgia construction leaders who recognized a need for workforce development programs that would support industry needs. Skilled labor was then—and remains now—a primary need of the construction industry.

The largest NCCER accredited training organization in Georgia, CEFGA has realized vital talent pipelines by cultivating a long-term workforce with youth from the **K12 Pipeline** and **CareerExpo** and simultaneously addressing immediate labor shortages with adult **Construction Ready** participants who are screened, trained, drug-free and ready to work.

CEFGA's alliance of 300+ general and specialty construction contractors, in partnership with leading government and foundation partners, are committed to a workforce development agenda that not only realizes success for the construction industry and spurs a healthy economy, but also results in a positive social impact for Georgia citizens and communities. CEFGA programs provide access to well-paying careers in the construction trades that have the potential to transform individuals, alongside the lives of their entire families and communities.

CEFGA continues to take interest in the experience of the employee, ensuring that their satisfaction with employment in this industry—from financial security and safety training in the short-term to a defined career road map and clear education opportunities in the long-term—translates into the sustainability of Georgia's commercial construction workforce. A highly skilled and sustainable craft workforce—one where people recognize that construction offers a path to a fulfilling career and a quality lifestyle—will ultimately reverse the construction industry's skilled labor shortage.

CEFGA PROGRAMS



A SECOND CHANCE AT SUCCESS:

Construction Ready promotes the construction industry as a career by supporting construction training programs and job placement of work ready people through its nationally-recognized Construction Ready Program, currently offered at five locations in metro Atlanta. Construction Ready is a four-week program that screens and trains entry-level workers.

Earning up to eight industry recognized credentials, graduates of Construction Ready are drug-free, trained, credentialed and ready to work. The Construction Ready Program has a 95% placement rate and three out of four Construction Ready Graduates are still working in the industry after one year.



LAYING THE FOUNDATION FOR THE FUTURE:

The **K12 Pipeline** partners with the Georgia Department of Education to provide support and services to over 150 skilled trade construction programs statewide, with more than 17,000 students enrolled. The K12 Pipeline seeks to elevate and expand Georgia's skilled trade programs with the goals of growing a sustainable workforce for the construction industry and helping Georgia students build a rewarding career path. The Pipeline includes a statewide network of high school construction programs that teach entry-level skills and provide nationally recognized NCCER credentials to over 5,000 students each year.



WHAT DO YOU WANT TO BE WHEN YOU GROW UP?

CareerExpo gives employers a way to engage with young people and connect with their future workforce. By linking students directly to professionals in the areas of construction, utility contracting, highway contracting, electrical contracting, mechanical contracting, energy, mining and more, CEFGA gets young people excited about the industry and helps ensure the new generation is aware of career opportunities in construction.

To partner with CEFGA and put people to work in the construction industry, visit CEFGA.org.